



## Career Development Workshop

### Transition Points in Pathologist's Career

Pathologists at all levels, stages, and ages can be found within various organizations. This includes pathologists just entering the workforce, moving up the ladder, or those who have been working for 15, 20, or 30 years. There are multiple points in a pathologist's career that require, even demand, changes in responsibilities, competencies, attitudes, and thinking which may ultimately determine the pathologist's success. However, career transitions can be difficult and often hard to explain. Whether developing a specialty at the start of your career or transitioning out of full time employment, as a pathologist you're likely to ask yourself a number of questions along the way including: Why would you want to do that? Isn't that a little risky? Are you really qualified? Is the timing correct? And the most important one—How to get others onboard with your career transition. The objective of this session is to provide a forum to discuss challenges associated with career transitions and other relevant questions from the following perspectives:

#### 1. Finding Your Niche As a New Pathologist (Developing a Specialty or an Interest)

- Dr. Deepa Rao, Toxicologic Pathologist at US FDA: Will provide perspective on challenges faced or skill set required to develop specialty

#### 2. Transitioning to Management

- Dr. Thomas Monticello, Executive Director at Pharma: Will discuss skill set and competencies required in pharmaceutical setting
- Dr. Kevin McDorman, Executive Director at CRO: Will discuss skill set and competencies required in CRO setting

#### 3. Retiring—Transitioning Out of Full-Time Employment

- Dr. Ricardo Ochoa, President at Pre-Clinical Safety Inc.: Will provide his perspective on transitioning out of full time employment

#### 4. Consulting Is a Viable Option

- Dr. John Dillberger, Nonclinical Safety Consultant and Pathologist: Will discuss the possibility of consulting as an option for pathologist and its pros and cons

Each talk will be of 30-40 min duration with a panel discussion at the end.