The Society of Toxicologic Pathology (STP) – Strategic Plan

Vision Statement — Be an international leader for improvement of human, animal, and environmental health using an interdisciplinary scientific approach based in pathology and toxicology.

(1) ADVOCACY GOAL

The Society of Toxicologic Pathology will be recognized as a leader in the practice of toxicologic pathology as it relates to human, animal, and environmental health by scientific, legislative and regulatory stakeholders.

Objectives:
1. Expand awareness and provide understanding on the legislative and regulatory stakeholders.
2. Be an international leader in the practice of toxicologic pathology, as a resource for education and career development, as a leader in relevant emerging technologies, and as an advocate and source for toxicologic pathology best practices.

Strategies
- Provide opportunities to educate, communicate and collaborate with domestic and international regulatory agencies.
- Work with key allied organizations, including but not limited to other toxicologic pathology organizations, consortia (e.g. DruSafe), and advocacy groups (e.g. PR&MA), to make toxicologic pathology a more visible and accessible profession and regulatory bodies.
- Strengthen relationships, liaison roles, and liaison successions with other toxicologic pathology societies.
- Increase membership awareness and involvement in toxicologic pathology and STP on human, animal, and environmental health.
- Organize forums (such as townhall discussions and informational webinars) on emerging, draft or revised industry standards through position papers and other educational activities and resources.
- Promote best practice, position papers and INHAND approaches to comprehensive hazard and risk assessment.
- Engage with additional discipline leaders through the Scientific Liaison Coalition to support the 3Rs (Replacement, Reduction, and Replacement) and validate novel research study designs, microphysiological systems, and additional in vitro approaches to comprehensive hazard and risk assessment.
- Strengthen collaborations with other scientific societies to develop joint educational opportunities focused on the application of integrative omics and emerging technologies to the practice of toxicologic pathology.
- Enhance recruitment of new members by targeted promotion of the STP to disciplines and groups which have traditionally either not been exposed to toxicologic pathology or did not recognize its potential value, including those in the toxicology field, veterinarians working in research, and students in veterinary medical pathology or toxicology.
- Ensure that STP committees are proactively seeking inclusion of non-pathologists members.
- Collaborate with allied organizations to maintain mutually beneficial associations between industry and academia and actively involve university faculty and encourage them to become STP members.
- Identify opportunities to advocate for and support personal and professional development of STP members.

2. Partner with key allied organizations within the toxicologic pathology community, scientific consortia and advocacy groups (e.g. BioSafe DruSafe PR&MA) to positively influence regulatory policies.

Strategies
- Provide continuing education sessions to regulatory scientists at annual symposia and meetings held through consortia/strategic partnerships to demonstrate the expertise of the profession.
- Illustrate and broadly communicate the standards and best practices of toxicologic pathology and interpretations of regulatory guidance, e.g. through educational forums and publications.
- Drive the changes and alignment of international industry standards through position papers and other publications in collaboration with allied international societies and regulators.

(2) EDUCATION GOAL

The Society of Toxicologic Pathology will be a global leader in providing educational and career development resources in toxicologic pathology to its membership, students and organizations with common interests.

Objectives:
1. Provide high-quality scientific-based continuing education (CE) opportunities and career development resources in toxicologic pathology and related fields.
2. Enhance availability of scientific and regulatory resources online (web-based).
3. Disseminate scientific and regulatory expertise and information relevant to toxicologic pathology.

Strategies
- Provide educational and career development activities for members and allied stakeholders through CE courses, Career Development Presentations, Scientific Presentations (Annual Symposium, Regional Meetings, and Modular Courses) and Webinars.
- Improve visibility of and enable on-line access to courses, presentations and other materials from the Annual Symposium, Regional Meetings, Modular Courses, etc.
- Use technology to enhance communications and collaboration within STP membership and between STP and organizations with common interests.
- Use technology to enhance communications and collaboration within STP membership and between STP and organizations with common interests.
- Develop new virtual offerings and/or web-based courses.
- Disseminate scientific and regulatory expertise and information relevant to toxicologic pathology.
- Promote best practice, position papers and INHAND publications.
- Enhance availability of scientific and regulatory resources online (web-based).
- Expand educational efforts/outreach to organizations with common interests to reach toxicologists, pharmacologists, and regulatory scientists.

(3) INNOVATION GOAL

The Society of Toxicologic Pathology will remain aware, knowledgeable and responsive to technological advancements that have the potential to evolve and transform the practice of toxicologic pathology.

Objectives:
1. Remain on the forefront of emerging technologies that will impact the toxicologic pathology discipline and develop strategies to advance and evolve the STP member knowledge in these areas.
2. Be an international leader in the practice of toxicologic pathology by building partnerships to influence the development, application and regulation of emerging technologies and methodologies that impact the field.

Strategies
- Provide opportunities to educate, communicate and collaborate with domestic and international regulatory agencies.
- Work with key allied organizations, including but not limited to other toxicologic pathology organizations, consortia (e.g. DruSafe), and advocacy groups (e.g. PR&MA), to make toxicologic pathology a more visible and accessible profession and regulatory bodies.
- Strengthen relationships, liaison roles, and liaison successions with other toxicologic pathology societies.
- Increase membership awareness and involvement in digital and computational pathology methodologies, including artificial intelligence and machine learning, by incorporation of these topics in annual and regional symposia and continuing education sessions.
- Enhance web-based platforms for educational activities and resources.
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(4) SUSTAINABILITY GOAL

The Society of Toxicologic Pathology will ensure sustainability of the society through sound financial management, enhanced recruitment of new members, and development of the careers of its existing members, while functioning in a manner that promotes a healthy and sustainable environment.

Objectives:
1. Ensure the long-term financial stability of the society in order to support the strategic goals of the STP.
2. Sustain and build the membership of the STP by promoting its value as a global leader in the practice of toxicologic pathology, as a resource for education and career development, as a leader in relevant emerging technologies, and as an advocate and source for toxicologic pathology best practices.

Strategies
- Enhance recruitment of new members by targeted promotion of the STP to disciplines and groups which have traditionally either not been exposed to toxicologic pathology or did not recognize its potential value, including those in the toxicology field, veterinarians working in research, and students in veterinary medical pathology or toxicology.
- Ensure that STP committees are proactively seeking inclusion of non-pathologists members.
- Collaborate with allied organizations to maintain mutually beneficial associations between industry and academia and actively involve university faculty and encourage them to become STP members.
- Identify opportunities to advocate for and support personal and professional development of STP members.
- Seek opportunities to maximize visibility of STP and membership educational opportunities while minimizing the STP carbon footprint and waste stream.

Strategies
- Synergize with other related societies to promote shared meetings and educational opportunities which can minimize the environmental impact of individual meetings.
- Increase the number of virtual activities, opportunities, and platforms to reduce the STP carbon footprint (e.g. travel) and waste (paper, plastic, etc).
- Strive to select meeting locations and activities that minimize the impact on the environment.

Adopted: January 2021