

Society of Toxicologic Pathology—Strategic Plan

Vision Statement—Be an international leader for improvement of human, animal, and environmental health using an interdisciplinary scientific approach based in pathology and toxicology.

1—ADVOCACY GOAL

The Society of Toxicologic Pathology will be recognized as an authoritative resource by legislative and regulatory decision-makers.

OBJECTIVES

1. Increase opportunities to inform, educate, and communicate with domestic and international regulatory agencies.
2. STP will partner with key allied organizations to influence regulatory policies.

STRATEGIES

1. Organize forums on regulations.
2. Target CE to regulatory agencies.
3. Illustrate and broadly communicate the benefits of toxicologic pathology to regulatory agencies.
4. Work with key allied organizations to make legislative bodies and regulatory agencies more aware of toxicologic pathology and STP.

2—EDUCATION GOAL

The Society of Toxicologic Pathology will be a global leader in providing educational and career development resources in toxicologic pathology to its membership and allied organizations.

OBJECTIVES

1. Provide quality scientific education and career development resources in toxicologic pathology.
2. Develop and promote a web-based platform for educational activities and resources.
3. Disseminate relevant scientific and regulatory expertise and information.

STRATEGIES

1. Provide quality scientific education and career development resources in toxicologic pathology.
 - a. Promote educational and career development activities (including regional meetings) outside the annual symposium.
 - b. Create a structured educational program (i.e., modular courses).
 - c. Develop education courses for veterinary students and pathology trainees.
 - d. Continue to partner with allied organizations to advance educational goals.
2. Develop and promote a web-based platform for educational activities and resources.
 - Enable on-line access to selected courses and presentations and other materials from future annual symposia.
 - Use technology to enhance communications and collaboration.
 - Develop Webinars and/or web-based modular courses.
3. Disseminate relevant scientific and regulatory expertise and information.
 - Promote best practice/position papers and INHAND initiative.
 - Maintain a calendar of global educational events/meetings and post on the website.
 - Enhance availability of scientific and regulatory resources online (web-based).
 - Expand educational efforts/outreach to allied organizations (e.g., toxicologists, pharmacologists, regulators).

3—GLOBALIZATION GOAL

The Society of Toxicologic Pathology shall have a prominent impact on international regulatory and health issues and activities, through increased global participation and presence.

OBJECTIVE #1

Expand Worldwide Presence and Participation through Activities of the Membership and Sponsorship.

STRATEGIES

- Identify and seek global STP members to participate on STP-driven activities.
- Support active liaisons, including continuing education, to sister and international organizations with common interests (e.g., ACT, BSTP, ESTP, IUTOX, JSTP, LASTP, SOT, STPI).
- Ensure STP membership is aligned in the organization representing their needs (e.g., off-shore toxicology testing impact, industry changes, training, and cultural impact).

OBJECTIVE #2

Expand Global Participation and Impact through Facilitation of Activities Affecting Toxicologic Pathology Practice and Regulation.

STRATEGIES

- Facilitate global recruitment of new members from academia, industry and scientific institutions that train in toxicologic pathology.
- Encourage STP participation in international consortia and regulatory harmonization activities in conjunction with human health and environmental protection agencies.
- Continually identify important international issues and develop recommendations, position statements, position papers or action plans, to address these issues in coordination with sister and international organizations.
- Promote training and continuing education of toxicologic pathologists, including cultural awareness, regarding future global toxicology testing sites (e.g., China, India, Latin America).
- Recommend standards of practice and interpretation of regulatory guidance, through position papers and standards of practice, in collaboration with sister and international societies.

4— RECRUITMENT GOAL

The Society of Toxicologic Pathology will broaden its membership base, and collaborate with allied organizations to meet the societies' needs in the field of toxicologic pathology.

OBJECTIVES

1. Increase the number of professionals who pursue toxicologic pathology as a career.
2. Broaden the membership to include non-classically trained Toxicologic pathologists and reach out to non veterinary professionals.
3. Broaden STP leadership to reflect diversity of membership.
4. Improve membership retention.
5. Collaborate with allied organizations to retain university pathology faculty and increase the number of pathologists who pursue primary or secondary careers in academia.

STRATEGIES

1. Promote Toxicologic pathology and STP to attract more members.
2. Encourage mutually beneficial associations between industry and academia.
3. Enhance membership benefits.
4. Increase knowledge and awareness of STP among professionals and students.
5. Increase participation of university faculty in the STP organization and its meetings.
6. Collaborate with ACVP to further the recruitment goal.
7. Provide a global professional community for those without local STP groups.
8. Encourage outreach activities by alumni to return to their alma maters or training institutions to promote toxicologic pathology and STP.