(1) ADVOCACY GOAL

The Society of Toxicologic Pathology will be recognized as a leader in the practice of toxicologic pathology as it relates to human, animal, and environmental health by scientific, legislative and regulatory stakeholders.

Objective:

1. Expand awareness and provide understanding on the practice of toxicologic pathology with other related professions and regulatory bodies.

Strategies

• Provide opportunities to educate, communicate and collaborate with domestic and international regulatory agencies.

• Work with key allied organizations, including but not limited to other toxicologic pathology organizations, consortia (e.g., DruSafe), and advocacy groups (e.g., PhRMA), to make legislative bodies and regulatory agencies more aware of the positive impact of toxicologic pathology and STP on human, animal, and environmental health.

• Organize forums (such as town hall discussions and informational webinars) on emerging, draft, or revised regulations and industry guidelines within our discipline as new technology and safety assessment paradigms affect the practice of toxicologic pathology.

2. Partner with key allied organizations within the toxicologic pathology community, scientific consortia and advocacy groups (e.g., BioSafe/ DruSafe/PhRMA) to positively influence regulatory policies.

Strategies

• Provide continuing education sessions to regulatory scientists at annual symposia and meetings held through consortia/strategic partnerships to demonstrate the expertise of the profession.

• Illustrate and broadly communicate the standards and best practices of toxicologic pathology and interpretations of regulatory guidance, e.g., through educational forums and publications.

• Drive the changes and alignment of international industry standards through position papers and other publications in collaboration with allied international societies and regulators.

3. Seek opportunities to maximize visibility of STP and membership educational opportunities while minimizing the STP carbon footprint and waste (paper, plastic, etc).

Objective:

1. Ensure the long-term financial stability of the Society in order to support the strategic goals of the STP.

Strategies

• Maintain balance between revenue and annual expenses by prioritizing activities that have the greatest impact on the STP members.

• Forecast future expenses and implement long-term plans to proactively adjust costs and adapt to changing revenue and market trends.

• Continue to monitor revenue and expenses for budget shortfalls, and balance the budget as needed to meet the society’s financial requirements to minimize effects on the STP reserve funds.

• Explore opportunities to strengthen financial resources through strategic initiatives (e.g., membership donation drive).

4. SUSTAINABILITY GOAL

The Society of Toxicologic Pathology will ensure sustainability of the society through sound financial management, enhanced recruitment of new members, and development of the careers of its existing members, while functioning in a manner that promotes a healthy and sustainable environment.

Objective:

1. Remain on the forefront of emerging technologies that will impact the toxicologic pathology discipline and develop strategies to advance and evolve the STP member knowledge in these areas.

Strategies

• Adopt and respond to the changing education requirements of the STP membership, ensuring that we provide courses and meetings that adequately buttress the varied needs of the membership, from toxicologic pathology fundamentals to detailed scientific and emerging technology education.

• Increase membership awareness and involvement in digital and computational pathology methodologies, including artificial intelligence and machine learning, by incorporation of these topics in annual and regional symposia and continuing education sessions.

• Educate STP members on how to integrate systems biology and big data analysis approaches to enhance and augment the practice and scope of toxicologic pathology.

Objective:

2. Be an international leader in the practice of toxicologic pathology by building partnerships to influence the development, application and regulation of emerging technologies and methodologies that impact the field.

Strategies

• Strengthen collaborations with other scientific societies to develop joint educational opportunities focused on the application of integrative omics and emerging technologies to the practice of toxicologic pathology.

• Engage with additional discipline leaders through the Scientific Liaison Coalition to support the 3Rs (Refinement, Reduction, and Replacement) and validation of novel research study designs, microphysiological systems, and additional in vitro approaches to comprehensive hazard and risk assessment.

Vision Statement – Be an international leader for improvement of human, animal, and environmental health using an interdisciplinary scientific approach based in pathology and toxicology.